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**NSA review completed**

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Approved For Release 2003/07/31 : CIA-RDP82-00357R000600180010-0

NSA/CSSPMM 30-2  
Chapter 340

## APPENDIX D

### SECURITY CLASSIFICATION, IF ANY INDIVIDUAL CAREER APPRAISAL AND DEVELOPMENT PLAN

### INSTRUCTIONS

PREPARE 4 COPIES  
1 & 2 - Forward to cognizant  
Personnel Office  
3 - Supervisor Copy  
4 - Employee Copy

This form is to be completed in conjunction with the annual Employee Performance Appraisal Form (PI-R) (Rev. Aug 74) on each graded civilian employee assigned to the cryptologic

community at grades GS-07 through GS-15 (All information will be reviewed by supervisor's superior). Reference NSA/CSSPMM 30-2, Chapter 340.

SOCIAL SECURITY NO. NAME (Last, First, MI)

DATE

GRADE GS-SC POSITION & TITLE

ORG / DIV / Branch

EMPLOYING ACTIVITY  
(e.g. NSA/CSS, ASA)

**SECTION I - A. NEXT CAREER OBJECTIVE** - Employee to list the identified next most logical progression step for advancement of the employee. Technical competence, proficiency, working with people, demonstrated performance index, supervisory potential, abilities and factors regarding which the next career objective should be planned. (0 CURRENT ASSIGNMENT SATISFIES EMPLOYEE'S IMMEDIATE CAREER OBJECTIVE, DO NOT USE THIS SECTION AND PROCEED TO SECTION II)

**B. TRAINING COURSES AND DEVELOPMENTAL EXPERIENCES FOR NEXT TWELVE MONTHS**

**SECTION II - A. IDENTIFY LONG RANGE GOALS IF CURRENT ASSIGNMENT OR NEXT CAREER OBJECTIVE SATISFIES EMPLOYEE'S LONG RANGE GOALS, DO NOT COMPLETE THIS SECTION AND PROCEED TO SECTION III**

**B. SUPERVISOR'S RECOMMENDATIONS FOR EDUCATION, TRAINING, AND/OR JOB ROTATION FOR TECHNICAL/MANAGERIAL UPDATING  
AND FOR ACHIEVING LONG-RANGE GOALS**

**SECTION III - EMPLOYEE WILL RECORD COMMENTS ON HIS/HER CAREER APPRAISAL AND DEVELOPMENT PLAN. BE SPECIFIC AND SUPPORT BY FACTS/REASONS**

EMPLOYEE SIGNATURE

DATE

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FORM P8533 AUG 74

SECURITY CLASSIFICATION: UNCLASSIFIED

NSA/CSSPMM 30-2  
Chapter 340

SECURITY CLASSIFICATION, IF ANY

(continued)

SECTION IV - SUPERVISOR WILL RECORD COMMENTS CONCERNING THE EMPLOYEE'S READINESS FOR CAREER DEVELOPMENT AND PROGRESSION SUPPORTED BY SPECIFICS AND REASONS

SUPERVISOR'S SIGNATURE

SOCIAL SECURITY NUMBER

DATE

SECTION V - REVIEW AND COMMENTS BY SUPERVISOR'S IMMEDIATE SUPERIOR (Include information which will add significance to the overall appraisal and plan ONLY to the extent that the reviewer has direct knowledge of the employee being appraised.)

SUPERVISOR'S SUPERIOR (Name, Title, Org.)

(Signature)

DATE

SECURITY CLASSIFICATION, IF ANY